

Renovia Job Profile

Role/Title: Sales Associate	Department: Sales	Location: Indianapolis, IN
Reports To: Regional Sales Manager	Date: October 10, 2019	

Company Overview

Renovia is in the construction field with a concentrated focus on coatings and repairs.

Our passion lies in building relationships with customers to solve their problems. All projects begin with a foundation of respect and trust, which we embrace as an opportunity to prove our reliability and expertise. Success is measured in our ability to consistently deliver timely, professional, quality work that allows us to continue strengthening these relationships.

At Renovia, our painting expertise is the framework of our business, yet our goals are greater. We're dedicated to improving lives by providing lasting, positive impact in the communities we serve.

For further information on Renovia, check us out online at www.renovia.com
To apply for this position, please email your resume' to Jessie Sears at jsears@renovia.com

Job Summary The Sales Associate (SA) is responsible and accountable for prospecting, evaluating, acquiring and growing business opportunities that align with Renovia's culture, mission, values and goals. The SA integrates other business units such as Estimating and Operations into the sales process and manages the collaboration and information flow throughout the project sales cycle. The SA plays an important role in supporting Renovia's purpose to be a light in the community and around the world through continuous improvement, serving others and uncompromising integrity.

Job Responsibilities

1. Grow and manage existing business in the Commercial Properties and Healthcare markets
2. Prospect and acquire new business in assigned market(s)
3. Produce results by delivering KPI outcomes that are aligned with the sales budget
4. Travel to customer project sites
5. Customer interface and communication
6. Write bid proposals
7. Collaborate on projects with Estimators and Project Managers
8. Update sales and budget metrics within Salesforce
9. Participate in weekly company huddle and sales meetings
10. Continuously learn, both personally and professionally

Competencies/Skills Required

1. **Communication** (oral and written): Build bridges with customers and between Renovia's senior leaders, the sales team and other business units; encourage and seek feedback, share information within the sales team, and be able to address and overcome objections.
2. **Business Acumen**: Develop, communicate and achieve goals that support the company mission; align sales direction, products, services, and performance with budgets and goals.
3. **Initiative/Self-Motivation**: Manage time, priorities, and resources to achieve goals.

4. Collaboration and Teamwork: Build working relationship with internal team members, characterized by a high level of cooperation and mutual respect.
5. Customer Focused: Strive to be an ideal team player by building working relationships with internal team members, characterized by a high level of cooperation and mutual respect.
6. Organization/Time Management: Manage and prioritize own schedule, coordinate with customers and other business resources to achieve sales goals and successful project completion.
7. Integrity and Ethics: Earn others' trust and respect through consistent honesty and professionalism in all interactions.

Education/Knowledge/Requirements

- Bachelor's degree preferred
- Proficient in Microsoft Suite
- Knowledge of Salesforce, a plus